FRIDAY - 8:00 – 9:30

Introducing the Handbook of Research Methods in Military Studies

Patricia M. Shields, Texas State University

Joseph Soeters, Netherlands Defence Academy & Tilburg University

Sebastian Rietjens, Netherlands Defence Academy

Terrorism, Counter-terrorism, and Counter-Insurgency

Chair & Presenter: Matt Armstrong, former Executive Director, U.S. Advisory Commission on Public Diplomacy

Doug Jordan, Joint Special Operations University

The Trouble with Measures of Effectiveness: A Discussion of Data Gathered in A Survey of MISO Personnel

Carol Winkler, Georgia State University

Insurgent Media Strategies, and Implications for Response: An Analysis of Videos Found in Possession of Individuals Prosecuted for Participation in Jihad Between 2001-2011

Michael Jablonski, Georgia State University

Unintended Consequences of Deploying Intranets as an Attempt to Insulate from Cyberattack

Recruitment and Retention of Personnel

Chair: Philippe Manigart, Belgian Royal Military Academy

Philippe.Manigart@rma.ac.be

Presenter: Irina Goldenberg, Department of National Defence – Canada

IRINA.GOLDENBERG@forces.gc.ca

Phyllis Browne, Department of National Defence – Canada

Visible Minorities Recruitment in the Canadian Forces: The Chinese-Canadian Population

Philippe Manigart and Valerian Lecoq, Belgian Royal Military Academy

The Attractiveness of the Belgian Defense as a Potential Employer among Ethnic-Cultural Minorities

Johan Österberg, Swedish National Defence College

A Totally Different Reality – Recruitment of Ethnic Cultural Minorities in the Swedish Armed Forces

Frank Steder, Norwegian Defence Research Establishment (FFI)
Is it Possible to Increase the Share of Military Women in the Norwegian Armed Forces?

Tibor Szwircsev Tresch and Natalia Merkulova, Swiss Military Academy at the ETH

How Satisfied are Former Employees of the Swiss Armed Forces with their New Work Situation?

Contributions by Asia-Pacific Nations to International Peace Support and Stability Missions: Assessing Policy, Doctrines and Institutional Preparedness

Co-Chair(s): Chiyuki Aoi, Aoyama Gakuin University and Yee-Kuang Heng, National University of Singapore - caoi@db3.so-net.ne.jp
Presenter: Terence Lee, National University of Singapore - tcllee@gmail.com

Chiyuki Aoi, Aoyama Gakuin University and Yee-Kuang Heng, National University of Singapore

Introduction: Micro and Macro Trends of Peace Support in the Asia-Pacific

Yee-Kuang Heng, National University of Singapore

Singapore’s Contributions to Peace Support missions: Trends and Challenges

Ian Bowers, King’s College London

ROK Approaches to PSO and Stability Operations

Infusing Evidence-Based Programs & Evaluation Science into Military Family Services

Chair: John Nelson, U.S. Air Force (Ret)
Presenter: Daniel F. Perkins, Clearinghouse for Military Family Readiness, Pennsylvania State University - dpf102@psu.edu

Keith R. Aronson, Sandee Kyler, and Jennifer DiNallo, Clearinghouse for Military Family Readiness, Pennsylvania State University

The Clearinghouse for Military Family Readiness: A Global Resource for Professional Working and Military Families

Jennifer Karre and Tara Saathoff-Wells, Clearinghouse for Military Family Readiness, Pennsylvania State University

Development of an Evaluability Assessment for Military Family Resiliency Programs

Cameron Richardson, Mary Geier, and Keith R. Aronson, Clearinghouse for Military Family Readiness, Pennsylvania State University

An Early Evaluation of the Yellow Ribbon Reintegration Program (YRRP)

Jennifer DiNallo, Darcy Gngor, and Melissa Zack, Resource Center for Obesity Prevention, Clearinghouse for Military Family Readiness, Pennsylvania State University

Identifying and Implementing Evidence-Based Approaches to Obesity Prevention for Service Members and their Families

Page 2 of 26
The Military Profession: A Reconsideration

Chair: Anna Simons, Naval Postgraduate School  
Presenter: Elizabeth D. Samet, U.S. Military Academy

Drew Aswell, Naval Postgraduate School  
*Long Term Conflict in the Era of the Professional*

Chris Paparone, U.S. Army Command and General Staff College  
*Educating the Military Professional*

Anna Simons, Naval Postgraduate School and Michael Noonan, Foreign Policy Research Institute  
*21st Century Military Advising*

Remi M. Hajjar, U.S. Military Academy  
*Rambo as a Peacekeeper-Diplomat: Building Productive Relationships with Foreign Security Forces in the Contemporary Military Advising Mission*

**FRIDAY - 9:30 – 10:00 – COFFEE BREAK**

**FRIDAY - 10:00 – 11:30**

Roundtable on the State of American Exceptionalism Today

Facilitator: Suzanne C. Nielsen, U.S. Military Academy

James Burk, Texas A&M University

Robert M.S. McDonald, U.S. Military Academy

Benjamin Mitchell, U.S. Military Academy

Elizabeth D. Samet, U.S. Military Academy

Robert Underwood, U.S. Army

Pascal Vennesson, Nanyang Technological University – Singapore

Stress Reactions, Readiness and Military Resilience

Chair: James Griffith, U.S. Army National Guard (Ret.) and National Center for Veterans’ Studies, University of Utah
Presenter: Kerry Fosher, USMC Center for Advanced Operational Culture Learning
kbfosher@gmail.com

Jessica A Gallus, U.S. Army Research Institute for the Behavioral and Social Sciences, Miliani Jimenez, Consortium Research Fellows Program, and Jennifer L. Klafehn, U.S. Army Research Institute for the Behavioral and Social Sciences
Eyes Wide Shut: Challenging the Services to Reexamine Current Directions in Resilience Development and Sustainment

Frank Tortorello, ProSol, LLC and USMC Center for Advanced Operational Culture Learning
Marine Resilience Research Project

William Marcellino, RAND
Cohesion as a Double-edged Sword in Resilience Work

Uzi Ben-Shalom, Israeli Defense Forces and Bar-Ilan University, Joseph Glicksohn, The Leslie and Susan Gonda (Goldschmied) Multidisciplinary Brain Research Center at Bar-Ilan University
Dimensions of Operational Stress and Forms of Unacceptable Risk Taking with Small Arms

James Griffith, U.S. Army National Guard (Ret.) and National Center for Veterans’ Studies, University of Utah
Thoughts about Soldier Resilience

The Integration of Women into Combat Arms: How Will It Happen and What Will It Mean?
Chair: Self-Presenting

Mady W. Segal and David R. Segal, University of Maryland College Park
Developing Valid Gender-Neutral Job-Specific Standards for Combat Arms Positions

Anthony King, University of Exeter
The Female Soldier

Christopher Dandeker, King’s College London
The UK exclusion of women from ground combat roles: why it exists, why it should be removed, and why for now it will remain

Victoria Tait, Queen’s University
Female Combatants and Counter-Insurgency Tactics

Asymmetric Warfare: Experiences from the Ground
Chair & Presenter: Marina Nuciari, University of Torino

Leslie V. Advincula-Lopez, Ateneo de Manila University
The Emerging “Concomitant” Issues in the Conduct of the Asymmetric Warfare

Giuseppe Caforio, Centro Interuniversitario di Studi Storici e Militari and Unsal Sigri, Baskent University
Relations with International Actors in Asymmetric Warfare

Rialize Ferreira, University of South Africa
New Collaboration in Asymmetric Warfare Missions by South African Military Personnel in African Countries

Intra-National Conflict

Chair: Paul R. Viotti, University of Denver - prviotti@gmail.com
Presenter: Self-Presenting

William J. Gregor, School of Advanced Military Studies
Intervention in Internal Wars: The Military Planning Problem

Gunes Murat Tezcur, Loyola University Chicago
Strategic Uses of Violence: The Kurdish Insurgency in Turkey

Rosalie Arcala Hall, University of the Philippines Visayas
What Works: Documenting Local Conflict Dynamics and Internal Security Operations (ISO) Strategies in Maguindanao Province, Philippines

Multi-National Coalitions: Success and Failure

Chair: Anders McD Sookermany, Norwegian Defence University College
Presenter: Mary Hampton, U.S. Air Force Air Command and Staff College - mary.hampton@us.af.mil

Rebecca L. Schiff, University of Rhode Island and U.S. Naval War College and J.D. Bindenagel, DePaul University
Forging a NATO Transatlantic Policy: Targeted Partnership Applied to Germany’s Reconstruction and Stabilization Efforts

Lene Ekhaugen, Norwegian Defence University College
Explaining National Interagency Coordination in Military Operations in Afghanistan: The Case of Norway

Aurel Croissant and David Kuehn, Heidelberg University
Establishing Civilian Control of the Military in New Democracies: Theory and Empirical Evidence

Chiara Ruffa, Uppsala University and Giampiero Giacomello, University of Bologna
Maritime Power Today? The Use of Small Southern European Navies for Border Control and Humanitarian Support: Frontex Operations in the Mediterranean
FRIDAY - 11:30 – 1:00 – LUNCH (on own)

FRIDAY - 1:00 – 2:30

Beliefs, Attitudes, and Decisions by Service members

Chair & Presenter: David G. Smith, U.S. Naval Academy - dsmith@usna.edu

Wilbur J. Scott and Shannon Todd, U.S. Air Force Academy

*Combat, Religiosity, and Spirituality: An Assessment of Their Effects on Deployment Outcomes*

Ross McGarry, Sandra Walklate and Gabe Mythen, University of Liverpool

*The Triad of Soldiering*

Ross McGarry, Sandra Walklate and Gabe Mythen, University of Liverpool

*Exploring “Bassett”: The Politics of Respect, Silence and Mourning*

Angela Serrano, La Trobe University, Bundoora (Melbourne)

*What to do (and what not to do) with Military Whistle-blowers: Insights from Case Studies*

Charles Kirke, Cranfield University and Defence Academy of the United Kingdom Shrivenham

*The Framing of “Respect” Among Junior Ranks in the British Army*

The American Military in the Politics of Policymaking: Interventions, Invitations, and Intersections

Chai/Presenter: Risa Brooks, Marquette University

Isaiah Wilson and Irving Smith, U.S. Military Academy

*Dunlap’s Military Coup of 2012, Reconsidered*

James Golby, U.S. Military Academy

*Political Activity by Military Officers and Public Trust*

Jessica Blankshain, Harvard University

*A Bureaucratic Politics Theory of Interservice Rivalry and Civil-Military Relations*

Peter Feaver, Duke University, James Golby, U.S. Military Academy and Kyle Dropp, Stanford University

*Military Endorsements and Public Opinion*

Organizational and Operational Research in the Canadian Forces

Chair & Presenter: Karen Koundakjian, Department of National Defence – Canada
Karen.Koundakjian@forces.gc.ca
Megan Therrien and Karen Koundakjian, Department of National Defence – Canada
The Prevalence of Emotional Exhaustion within the Canadian Army

Heather McCuaig Edge, Department of National Defence – Canada
Establishing a Measure of Unit-Level Job Resources, and Examining its Buffering Effect on the Impact of Work Conditions on Psychological Distress among High-Risk Operational Personnel of the Canadian Armed Forces

Military Chaplaincy and Religious Diversity

Chair: Reuven Gal, Kinneret College on the Sea of Galilee - reuvgal@013.net
Presenter: Kim Philip Hansen, Mount St. Mary’s University - khansen@msmary.edu

Michelle Sandhoff, University of Maryland College Park
The Role of Leadership on the Experiences of Muslim Service members: Implications for Chaplains

Stuart Cohen and Roni Kampinsky, Ashkelon Academic College – Israel and Elizheva Rossman-Stollman, Bar-Ilan University
The Changing Role and functions of Chaplains in the Israeli Defense Force: A Case of Military Role-Expansion

Mary Ellen Konieczny, University of Notre Dame
Religion, Military Chaplaincy, and Officer Training: The Case of the U.S. Air Force Academy

Guy Chapdelaine, Royal Canadian Air Force
Towards a Greater Diversity: A Blessing or a Curse? The Canadian Military Chaplaincy Experience

Social Integration in the Armed Forces

Chair & Presenter: Laura Miller, RAND – lauram@rand.org

Kimberly Bonner, Canisius College
What do Classical Organization Theory, the Institutional/Organizational Theory, and Critical Race Theory have in Common?: Theories of Change and How Considering Race in Institutional Contexts Matters

Paul R. Viotti, University of Denver
DOMA, Post-DADT and the AVF at Middle Age: The Politics of Social Integration in the U.S. Military

Charles D. Allen, U.S. Army War College
Differences that make a Difference: Career Decisions of Minority Officers in the US Army

Armed Forces and Society: Theoretical Perspectives
Chair & Presenter: Rebecca L. Schiff, University of Rhode Island and U.S. Naval War College - rschiff1@msn.com

Jack Binkley, University of Maryland University College
Clausewitz and Subjective Civilian Control: An Analysis of Clausewitz’ Views on the Role of the Military Advisor in the Development of National Policy

Patricia M. Shields, Texas State University and Joseph Soeters, Netherlands Defence Academy and Tilburg University
Pragmatism, International Relations, and Peacekeeping: Extending the Legacy of Morris Janowitz

Rene Moelker, Netherlands Defence Academy
Being One of the Guys or the Fly on the Wall? Participant Observation of Veteran Bikers

Marek Nathan Posard, University of Maryland College Park
Social Psychology’s Theoretical Contribution to Military Sociology

Rachel Lea Heide, Department of National Defence - Canada and John Alan Boyd, U.S. Army Reserve
Sending Clio into Battle: Collecting and Using War Records in Modern Operations

FRIDAY - 2:45 – 4:15

New Challenges of Diversity, Equality and Non-Discrimination for the Armed Forces

Chair & Presenter: Rick Ball, Bristol Law School, University of the West of England - Richard.Ball@uwe.ac.uk

Alan Okros, Canadian Forces College
Military Identity and Identity in the Military

Rick Ball, Bristol Law School, University of the West of England
Age and Disability Discrimination: Creeping Challenges for the Military

Karen Davis, Canadian Forces Leadership Institute and Military Personnel Research and Analysis, Defence Research and Development Canada
Negotiating Gender in the Canadian Forces: Historical Patterns, Future Implications

Charles Kirke, Cranfield University and Defence Academy of the United Kingdom Shrivenham and Rick Ball, Bristol Law School, University of the West of England
Embracing the Women: A Longitudinal View of Attitudes to Women Service Personnel among their Peers, 1994 and 2010

Stephanie Belanger, Royal Military College of Canada
Universal Soldier and Gender Neutrality? A Discourse Analysis from the Testimonies of a Female Veteran from Afghanistan

Armed Forces and Non-Military Agents

Chair & Presenter: Lindsay P. Cohn, University of Northern Iowa - pslcohn@gmail.com

Christopher Spearin, Canadian Forces College
From Periphery to Prominence: The Dispersion of Special Forces and Private Military and Security Companies

Doyle Hodges, Princeton University
Secret Armies, Secret Rules? Civil-Military Relations and the Use of Force by Intelligence Services

Alexandre Lambert, School for International Training – Switzerland
Paramilitary – and Internal Security Forces: An OSCE Perspective

Ruth Delaforce, Griffith University
Military-Police Cooperation in Transnational Crime: An Australian Perspective

Military Service in the Reserve Force: An International Perspective

Chair & Presenter: Christopher Dandeker, King’s College London

Nicola Fear, King’s College London
Risk-Taking Behaviours Among Reserves Personnel – a UK Perspective

James Griffith, U.S. Army National Guard (Ret.) and National Center for Veterans’ Studies, University of Utah
Homecoming of Citizen Soldiers: Re-employment and Financial Status

Karen Koundakjian, Department of National Defence – Canada
Retention of Reserve Force Personnel in the Canadian Forces

Zoe Morrison, University of Edinburgh, Wendy Loretto and Sarah Cunningham-Burley
Understanding the Factors that Affect Support for Reserve Service in the United Kingdom: Qualitative Study

Vincent Connelly, Oxford Brookes University
British Army Professional Military Culture: Problems with Integrating Reservist Units into the One Army/Total Force Concept?

Perspective on Irregular Warfare

Chair: Michael Noonan, Foreign Policy Research Institute
Presenter: Anna Simons, Naval Postgraduate School
Brian Drohan, University of North Carolina at Chapel Hill
   *British Counterinsurgency and Human Rights since 1945*

Michael Noonan, Foreign Policy Research Institute
   *Civil-Military Relations and Small-Scale Advisory Missions: The Case of El Salvador, 1980-1992*

Ian Rice, University of California at Los Angeles
   *Evidence of United States Army State-Building Prior to World War II*

**Developing Strategic Leaders to Face the Moral, Ethical, Strategic and Leadership Challenges of the Current Strategic Environment**

Chair: Don M. Snider, U.S. Army War College
Presenter: Craig Stone, Canadian Forces College

Don M. Snider, U.S. Army War College
   *The Missing Moral Component in the Development of Leaders for the Army Profession*

Charles D. Allen, U.S. Army War College
   *Ethics and the Senior Military Officer: Climate Matters!*

G.K. Cunningham, U.S. Army War College
   *Senior Leader Intuition: Science or Science Fiction?*

George J. Woods, U.S. Army War College
   *Relationship Management in Today’s Coalition Environment*

Richard A. Lacquement, U.S. Army War College
   *Learning From the Past and Preparing for the Future: Developing Landpower Strategic Leaders*

**Turkey: Issues in Armed Forces and Society**

Chair & Presenter: Gunes Murat Tezcur, Loyola University Chicago - gtezcur@luc.edu

Adem Baspinar, University of Istanbul
   *The Turkish Army: An Examination of the Institutional/Occupational Model in a Non-Western Country*

Aylin Guney, Yasar University
   *The Civil-Military Relations in Turkey into the 21st Century: and the Domestic and International Dynamics behind its Evolving Nature*

Gokhan Caliskan, Turkish Air Force
   *Turkey’s New Position in World’s Security Environment as a ‘Virtuous Power’*
Alper Kilickaya, Turkish Air War College

Building the Future: Virtuous Power

FRIDAY - 4:30 – 6:00

Civil-Military Relations and the Role of Academics in Professional Military Education Institutions

Chair: Craig Stone, Canadian Forces College
Presenter: Takako Hikotani, National Defense Academy – Japan

Tami D. Biddle and Marybeth P. Ulrich, U.S. Army War College

The Civil-Military Academic Divide: Leveraging Disparate Civilian and Military Academic Expertise in PME

Risa Brooks, Marquette University

Debating the Role of Civil-Military Relations in the Undergraduate Curriculum

Alexandre Lambert, School for International Training – Switzerland

Categorization of Democratic Civilian Control (DCC)

Civil-Military Relations: A Cross-National Approach

Chair & Presenter: Aaron Belkin, Palm Center - belkin@palmcenter.org

Elizabeth P. Coughlan, Salem State University

Keepers at the Gate: Polish National Security in the New Europe

John P.J. DeRosa, University of Maryland University College

Strategic Security Sector Review: Republic of Kosovo

Olga Shaeva, Moscow State Linguistic University

Civil-Military Relations and Societal Transformations: An Approach to Comparative Analysis of Russia and NATO

Gerhard Kuemmel, Bundeswehr Center of Military History and Social Sciences

Between Rejection of War and Intervention Fatigue: Civil-Military Relations in Germany, 1945-2013

Evaluating Security Cooperation: Sponsor Strategies and Partner National Realities

Chair: Laura R. Cleary, Cranfield University and Defence Academy of the United Kingdom - L.Cleary@cranfield.ac.uk
Presenter: Andrew Dorman, King’s College London - amdorman@btinternet.com

Laura R. Cleary, Cranfield University and Defence Academy of the United Kingdom

Smoke and Mirrors and a Lack of Cash: UK Defence Engagement Strategy
Marybeth P. Ulrich, U.S. Army War College

*Security Cooperation and the Central European States’ Mission Effectiveness in Afghanistan*

Alex Gallo, Aaron Taliaferro, Naval Postgraduate School and Wade Hinkle, Institute for Defense Analyses

*Foreign Culture and its Effect on US DOD Efforts to Build the Capacity of Foreign Defense Institutions*

**When the Fighting Ends**

*Chair & Presenter: Stephen R. Dalzell, American University - dalzells4@msn.com*

Paul R. Camacho, University of Massachusetts Boston, Abdi Dirshe, Somali-Canadian Diaspora Alliance, Ibrahim Iman, Somali Ministry of National Resources, and Ismail D. Osman, Office of the Somali President

*Welcome - Build - Defend: Reconciliation and Development in Somalia*

Terence Lee, National University of Singapore

*E lecting the Men in Uniform: Indonesia’s Experience*

**Socio-Economic Challenges Facing Veterans**

*Chair: Jennifer Phipps, Aberystwyth University - jfp@aber.ac.uk*

*Presenter: Torunn Haaland, Norwegian Defence University College - Torunn.Haaland@ifs.mil.no*

Emma Murray, Keele University

*Who am I now? An Analysis of the Journey from ‘Veteran’ to ‘Criminal’ as Ex-armed Service Personnel Renegotiate their Identity in Prison*

Martin Elands and Gielt Algra, Veterans Institute of The Netherlands and Rodney de Vries, Ministry of Defence, The Netherlands

*Dutch Veterans and the Labor Market*

Meredith A. Kleykamp, University of Maryland College Park

*Labor Force Outcomes for military and Veteran Spouses in the U.S.*

**FRIDAY - 6:00 – 7:00 – RECEPTION**

**FRIDAY - 7:00 – 9:00 - BANQUET**

**SATURDAY - 8:00 – 9:30**
Harnessing 21st Century Competencies: Competencies, Attitudes, and Values

Chair & Presenter: Alan Okros, Canadian Forces College

Karen Koundakjian, Department of National Defence – Canada
*Generational Differences on Commitment, Job Satisfaction and Turnover in the Canadian Forces*

John Verdon, Department of National Defence – Canada
*The Wealth of People – Retrieving the Citizen for Social Computing as an Immune System Augmenting Security and Defence*

Victor M. Catano, Damian O'Keefe, Arla Day and Mandi MacDonald, Saint Mary’s University
*Working Successfully in the 21st Century: A Review of the Competencies and Learning Styles of the 21st Century Worker*

Researching the Military

Chair: Helena Carreiras, University Institute of Lisbon – ISCTE-IUL - helena.carreiras@eui.eu
Presenter: Gerhard Kuemmel, Bundeswehr Center of Military History and Social Sciences - gerhardkuemmel@bundeswehr.org

Rosana Gurber, CONICET-IDES Argentina
*Where Does the Ethnographer’s Magic Lie? Reflexive Understandings between A-4B Hunting Pilots and an Anthropologist*

Ljubica Jelusic and Janja Vuga, University of Ljubljana
*Researching the Military: How to Integrate the Findings of the Surveys into Operations?*

Sabina Frederic, UNQ-CONICET Argentina
*An Ethnographic Research in Military Field. Rethinking Academic Autonomy in the Study of the Exodus of Junior Military Personnel in Argentina*

Deividas Slekys, Vilnius University
*Definition of Power and Dilemma of Civil-Military Relations*

Armed Forces and the U.S. Domestic Political Arena

Chair & Presenter: Shawn Ambrose, University of Saint Francis - SAmbrose@sf.edu

Alfredo Gonzales, University of Chicago
*Military Service and Citizenship Acquisition*

Shawn Ambrose, University of Saint Francis
*Hidden Educational Benefits: Examining CLEP/DSST Utilization Among United States Department of Defense Personnel*
Jennifer E. Lamm, University of Texas at Austin  
*Past is Prologue, Why Military and Defense Officials Should Care about Immigration Reform*

Charles Lewis and Rachel M. Sondheimer, U.S. Military Academy  
*The Department of Defense Meets the County Clerk: An Examination of the Relationship between the Federal Voting Assistance Program and the State of Tennessee*

David E. Rohall, Western Illinois University, Morten G. Ender, U.S. Military Academy, Michael D. Matthews, U.S. Military Academy and Carlos Garcia, San Jose State University  
*Support for the DREAM Act: Variation by Military Affiliation among American Youth*

**Issues in Military Families**

Chair & Presenter: David McCon, U.S. Air Force Academy - David.McCon@usafa.edu

Cristin Orr Shiffer, Pacific Forum CSIS  
*Public and Private: The Role of U.S. Military Families in Military Culture*

Sharon Edens, U.S. Military Academy  
*Parental Identity of U.S. Army Engineers: Who are the Stepparents?*

Karin DeAngelis, U.S. Air Force Academy and Mady W. Segal, University of Maryland College Park  
*Transitions in the Military and the Family as Greedy Institutions: Original Concept and Current Applicability*

**Structural Issues in the Armed Forces**

Chair & Presenter: James Griffith, U.S. Army National Guard (Ret.) and National Center for Veterans’ Studies, University of Utah - james.e.griffith@us.army.mil

Anders McD Sookermany, Norwegian Defence University College  
*The Military Transformation with a Capitol ‘T’ – Revolution or Evolution?*

Guy Siebold, Attorney-at-Law  
*Mega-Issues Concerning Military personnel and Organization*

Wade P. Smith, University of Colorado at Boulder  
*Narratives of Organizational History: Creating and Constraining Change Agents in the United States Army*

Alicia Paya y Pastor, Universite de Lille  
*Restructuring French Land Forces*

**Urban Combat**

Chair: Andrew Dorman, King’s College London - amdorman@btinternet.com
Presenter: Self-Presenting

Anthony King, University of Exeter
*How to Clear a Room: Some Observations on Contemporary Urban Combat*

Eyal Ben-Ari, Kinneret College on the Sea of Galilee
*From a Sociology of Units to a Sociology of Combat Formations: Militaries in Urban Combat*

**SATURDAY - 9:30 – 10:00 – COFFEE BREAK**

**SATURDAY - 10:00 – 11:30**

**Armed Forces’ Impact on Democracy and Development**

Chair & Presenter: Laura R. Cleary, Cranfield University and Defence Academy of the United Kingdom - L.Cleary@cranfield.ac.uk

Jennifer Taw, Claremont McKenna College
*How the Militarization of Foreign Policy Affects Development Efforts*

Trice Kabundi, Georgia State University
*Civil-Military Relations and Development in Mali and Senegal: A Tale of Divergent Paths*

Jack J. Porter, The Citadel
*The Diffusion of Western Civil-Military Institutions: Lessons Learned from Iraq and Afghanistan*

**Impacts on Soldiers and Civilians at Home and in Combat Environments**

Chair: Wilbur J. Scott and Shannon Todd, U.S. Air Force Academy
Presenter: Self-Presenting

Samantha Urban, Department of National Defence – Canada
*Assessing the Impact of Military Deployments on Marital Functioning: A Quantitative/Qualitative Study Examining Civilian Spouses of Canadian Forces Personnel Across the Deployment Cycle*

Sabina Frederic, UNQ-CONICET Argentina

David L. Leal and Jennifer Lamm, University of Texas at Austin
*Military Spouses and Attitudes towards Reenlistment: The Role of Institutional Experiences, Demographics, and Politics*
Christopher Dandeker, King’s College London
Risk, Military Culture and Duty of Care: Military Performance and Social Factors Beyond the Battlefield

Alex Bierman, University of Calgary and Ryan Kelty, Washington College
Life under the Gun: The Ambient Stress of the Threat of War and Psychological Distress in Civilians Working in Iraq and Afghanistan

War Without Soldiers?
Chair & Presenter: Morten Brænder, Aarhus University - mortenb@ps.au.dk
Lindsay P. Cohn, University of Northern Iowa
Drones and Targeted Killing: Accountability, Cost-Benefit Analysis, and US Civil-Military Relations
Michael Kolb
Soldier and Robot Interaction in Combat Environments
Michael Guitierrez, Loyola University Chicago
The Ethics of Algorithms: A Phenomenology of Lethal Human Versus Lethal Robot Comportment in Warfare

Strategy and Policy: Never the Twain Shall Meet?
Chair & Presenter: Suzanne C. Nielsen, U.S. Military Academy - suzanne.nielsen@usma.edu
Christian Leuprecht, Royal Military College of Canada
Canada’s Armed Servants: Discretion in Grand Strategy
Mirjam Grandia Mantas, Netherlands Defence Academy and University Leiden and Isabelle Duyvesteyn, University Utrecht/University Leiden
Explaining How Political Objectives are Translated into Military Operations: Calculated Balancing Between Normative and Bureaucratic Pressures? A Case Study of the UK and NL. Formulating Strategy for the Mission to South Afghanistan
Stephen J. Mariano, U.S. Army
Quantifying Culture: Changes in US Army Attitudes Towards Policy and Small Wars

Armed Forces and the Impact of Information
Chair & Presenter: Joyce Hamilla - joycehamilla@gmail.com
Walter Edward Hart, Texas A&M University
The Postmodern Scapegoat: Abu Ghraib, Technology, and the Media in the Age of Hyperreality
Military Chaplaincy and the 21st Century Realities

Chair & Presenter: Kim Philip Hansen, Mount St. Mary’s University - khansen@msmary.edu

Michael F. Noone, The Catholic University of America
Rendering Unto the Commander-in-Chief: Open Legal Questions for Chaplains after the Repeal of DADT

Ed Waggoner, Brite Divinity School
More Diverse, But Less Strategic: Tomorrow’s Military Chaplaincies and Future Choices about the Role of Religious Leader Liaison

Steve Peck, Command Chaplain, NATO Special Operations Component Command - Afghanistan
Special Operations Joint Task Force-Afghanistan
Military Millennials’ Spirituality

SATURDAY - 11:30 – 12:45 – BUFFET LUNCHEON

Gender Integration in the Force

Chair: Brenda L. Moore, State University of New York (SUNY) Buffalo - socbrend@buffalo.edu
Co-Chair & Presenter: David Armor, George Mason University - darmor@gmu.edu

Gerhard Kuemmel, Bundeswehr Center of Military History and Social Sciences
Gender Integration in the Bundeswehr

Linn V.B Andersen, University of Oslo
What can the Armed Forces Learn from the Police Department when it comes to Gender Bias?

Sule Kilickaya, Turkish Air War College
Female Warriors of the Sky

Jennifer Phipps, Aberystwyth University
“I’ll make a man out of you.” The Effect of Mixed Gender Relations on Primary Group Cohesion in Military Units

David G. Smith, U.S. Naval Academy
An Officer and a Mother: Changing Work-Family Expectations of Women Midshipmen

The Spectrum of Lethality
Chair & Presenter: Eyal Lewin, Ariel University – Israel - lewin1212@gmail.com

Chris Jenks, Southern Methodist University
*Beyond Cyber Warfare: Genetic Bioweapons and the Law of Armed Conflict*

Erdem Erdogan, Turkish Air Force
*Non-Lethal Weapons in Low Intensity Conflict and Rules of Engagement*

Yildiray Korkmaz, Turkish Air Force
*Using UAVs Equip with Non-lethal Weapons to Terrorist Groups*

**Cyber Warfare**

Chair: Chris Jenks, Southern Methodist University — Dedman School of Law — cjenks@mail.smu.edu

Presenter: Paul R. Camacho, University of Massachusetts Boston - camacho1625@hotmail.com

Eric DeCampos, University of Denver
*Robustness - A New US Cyber Deterrence Strategy*

Erkan Abunaz, Turkish Air Force
*Information Superiority Under Cyber Threats*

Suzanne C. Nielsen, U.S. Military Academy
*The Cyber Army We Have: Challenges and Prospects in U.S. Cyber Force Development*

Fatih Aksoy, Turkish Air War College
*Preemptive Strike on Cyber Space*

**Ethical Issues and the Armed Forces**

Chair: Guy Siebold, Attorney-at-Law - guysiebold@verizon.net

Presenter: Michael F. Noone, The Catholic University of America – noone@law.edu

Pascal Vennesson, Nanyang Technological University
*Peacekeeping, Cohesion and Organizational Deviance: the French Army and the Mahe Affair*

Morten Brænder, Aarhus University
*Deployment and Dehumanisation*

Michael Jablonski, Ben Miller, and Anthony F. Lemieux, Georgia State University
*The “Lawless Region” of Mali: Creating a Moral Imperative and Justification for Intervention*

Joseph P. Diminick, U.S. Army War College
*Discrimination: Establishing Legitimate Targets*
Terrorism and Insurgency

Chair & Presenter: Rosalie Arcala Hall, University of the Philippines Visayas - rahall@upv.edu.ph

Eve Binks and Neil Ferguson, Liverpool Hope University
Terrorism and Radicalism: Understanding Processes of Conversion

Sunil Khosla, BB Punjab University Constituent College
Mass Media, Terrorism and Counter-Terrorist Strategies

Ashu Pasricha, Punjab University
India’s Approach to Counterinsurgency

Mustafa Cevik, Turkish Air War College
Proactive Counter-terrorism Approach through the Past Experiences

Jason Spitaletta and Nathan Bos, The Johns Hopkins University – Applied Physics Laboratory
Nonviolent Resistance in Revolutionary and Insurgent Warfare

SUNDAY - 2:45 – 4:15

Recent Trends in Civil-Military Relations: A View from Israel

Chair: Yavil Levy, Open University – Israel - yagil.levy@gmail.com
Presenter: Eitan Shamir, Bar Ilan University - eitanshamir10@gmail.com

Orna Sasson-Levy, Bar-Ilan University and Edna Lomsky-Fedder, The Hebrew University
Secretaries and Warriors: Women Negotiating Social Contracts in Military Service

Dana Kachtan, Open University – Israel
Decomposing the Military’s Hegemonic Masculinity – An Intersectional Observation of the Combat Soldier

Yagil Levy, Open University – Israel
How Soldiers Control the Military from Within

National Conscription

Chair & Presenter: Todd D. Woodruff, U.S. Military Academy - todd.woodruff@usma.edu

Saythala Phonexayphova, U.S. Military Academy
Contra Friedman: The Case for National Conscription

C. Christine Fair, Georgetown University
Using Manpower Policies to Transform the Force and Society: The Case of the Pakistan Army
Manaswini Ramkumar, Nanyang Technological University – Singapore
  Conscript Military and Peacekeeping Operations: A Case Study of the Singapore Armed Forces

Li-Chung Yuan, King’s College London
  The All-Volunteer Force Transformations in Sweden and Taiwan – an East-West Comparison

Emma Jonsson, Swedish National Defence College
  Recruitment of Persons Born Abroad to the Swedish Armed Forces

**Reintegrating Veterans into Society**

Chair & Presenter: Jeremy M. Teigen, Ramapo College - jteigen@ramapo.edu

Tone Bleie, Columbia University
  *The Social, Economic and Political Dimension of Reintegration of Ex-combatants: New Insights from Comparative Reintegration Research*

Daniel Gade, U.S. Military Academy
  *Swords to Plowshares: the Role of Society in the Veterans’ Reintegration Process*

Elin Gustavsen, Norwegian Institute for Defence Studies
  Reintegration among two groups of Norwegian Afghanistan Veterans: A Comparative Study of Veterans Who Remained in Service and Left the Armed Forces

Henning Sorensen, ISF
  *Psychological Stress*

**Military and Civilian Personnel Collaboration in Defence Organizations – An International Perspective**

Chair: Irina Goldenberg, Department of National Defence – Canada - IRINA.GOLDENBERG@forces.gc.ca

Presenter: Doug Jordan, Joint Special Operations University - douglas.jordan@socom.mil

Johan Österberg and Eva Johansson, Swedish National Defence College
  *Military and Civilian Personnel in the Swedish Armed Forces*

Joseph Soeters, Netherlands Defence Academy and Tilburg University and Manon Andres, Netherlands Defence Academy
  *Military-Civilian Personnel Collaboration in the Dutch Ministry of Defence: Interviews with Senior Leaders*

Charles Kirke, Cranfield University and Defence Academy of the United Kingdom Shrivenham
  *Four Services or Three Plus One?*

Delphine Resteigne, Royal Military Academy – Belgium
Between Few and Many: Collaboration Among Military and Civilian Personnel at the Belgian Defence

**Challenges of Creating and Implementing Gender Policies**

Chair: David Armor, George Mason University - darmor@gmu.edu
Presenter: Lisa Leitz, Hendrix College - Leitz@hendrix.edu

Jomana Amara, Naval Postgraduate School
*Policy Implications for Veterans Affairs Health Care Following the Department of Defense Change in Combat Assignment Policy for Women*

Tiffany L. Bohm and Rebecca J. Hannagan, Northern Illinois University
*Navigating Policies and Procedures Aimed at Reducing Sexual Assault Among Military Personnel*

Ulla-Britt Lilleaas, University of Oslo, Dag Ellingsen, Oxford Research/Norwegian Centre for Violence and Traumatic Stress Studies, and Michael Kimmel, University of New York – Stony Brook
*Masculinities in the Norwegian Armed Forces*

Benedicte Beccer Brandvold, Norwegian University of Life Sciences

David Armor, George Mason University
*Sexual Assault in the U.S. Military*

**SATURDAY - 4:30 – 6:00**

**Cultural Impacts on the Armed Forces**

Chair: Jomana Amara, Naval Postgraduate School - jhamara@nps.edu
Presenter: Brian R. Selmeski, U.S. Air Force Culture and Language Center - brian.selmeski@maxwell.af.mil

Julius Hess, Bundeswehr Centre of Military History and Social Sciences
*Cross-Cultural Competence in Military Operations. Empirical Findings from a Panel Study among German Soldiers in Afghanistan*

Scott Flower, University of Melbourne
*Anglo-Saxon Armies and their Quest for Cultural Knowledge: The ABCA Military Group and its Attempt to Build Socio-Cultural Capabilities*

Ayesha Ray, King’s College Pennsylvania
*Culture, Context, and Capability: Comparing Counterinsurgency Doctrines in India and America*

Peter Tamas, Wageningen University
Studying Culture in Conflicts: We Might Not Even Be Able to Figure out How Our Own Side Works

Peter Reyskens and Delphine Resteigne, Royal Military Academy – Belgium

Between Practicing and Rehearsing: Cultural Awareness Challenges at the Belgian Defence

Armed Forces’ Influence on Political Decision Making

Chair & Presenter: Robert Goldich, Independent Scholar - rgoldich@cox.net

Michael J. Baim, RAND

Structural Influences of Military Reform on the Conflict between Presidents and Senior Military Commanders during times of War

Barbara Jankowski, French Ministry of Defence

Military Influence in Defense Decision-Making in France. Facts and Perceptions

Jonathan Caverley and Yanna Krupnikov, Northwestern University

“Aiming at Doves: Experimental Evidence of Military Images’ Political Effects.”

To Serve and How To Serve?

Chair & Presenter: Douglas Bristol, The University of Southern Mississippi - Gulf Coast - Douglas.Bristol@usm.edu

Erik Hedlund, Swedish National Defence College

Team Training, Team Learning, Leadership and Psychology Safety: A Study of Team Training and Team Learning Behavior during a Swedish Military Staff Exercise

Eyal Lewin, Ariel University – Israel

The Secret Weapon of Optimism

Todd D. Woodruff, U.S. Military Academy

Affects of Enlistment Motives on Identification, Retention, and Sacrificing Behavior

Ross McGarry, Sandra Walklate and Gabe Mythen, University of Liverpool

The Triad of Soldiering

Veterans and Perceptions: Theirs and Others’

Chair & Presenter: Shawn Ambrose, University of Saint Francis - SAmbrose@sf.edu

Christine Wright-Isak, Florida Gulf Coast University
Veterans’ Own Perceptions of the Value of Military Service: An Expansion Beyond Utilitarian Post-Enlistment Benefits

Jeremy M. Teigen, Ramapo College

Veterans Departing the American Polity: Implications of Fewer Military vets in the White House, Congress, and Elections

Kevin C. Jones, University of Florida

Student Veterans in Higher Education: Reducing the On-Campus Civil-Military Divide

Kirkpatrick Winegarden, University of Saint Francis

A Warrior Caste

Educating the Force

Chair & Presenter: Jack Binkley, University of Maryland University College - JBinkley@FDIC.gov

William L. Hauser, U.S. Army (ret) and Pfizer Inc (ret)

The Elephant’s Beating Heart: Career Development in the U.S. Army

Christophe Pajon and Gregory Boutherin, French Air Force

Officers in the French Air Force: Naturally Born as Strategic Thinkers? - How to become a strategist? The case of French Air Force Officers

Gregory Boutherin and Christophe Pajon, French Air Force

Officers in the French Air Force: Naturally Born as Strategic Thinkers? - Officers: Born as strategic-thinkers?

Hermann Jung, COL (Ret) and Independent Scholar and Zaharin Markov, National Defence Academy – Bulgaria

Pooling and Sharing – A New Challenge for Professional Military Education

Uzi Ben-Shalom, Israeli Defense Forces and Bar-Ilan University

Changing in Training for the Military Profession in Israel – The Case Study of the Tactical Command College

Lessons Learned from Peace Operations

Chair & Presenter: Reuven Gal, Kinneret College on the Sea of Galilee - reuvgal@013.net

Paolo Tripodi, Marine Corps University and Ivo Moerman, Royal Netherlands Marine Corps and Marine Corps University

Fit for Command: Leadership Skills and Qualities for Peace Support Operations

James Ross Yastrzemsky, U.S. Military Academy
“To Arm or Not to Arm, That is the Question: An examination into the U.S. Army Air Medical Evacuation Procedures through a Social Lens”

Chiara Ruffa, Uppsala University

*Imagining War and Keeping Peace? Military Cultures and Force Employment in Peace Operations*

Peter Tillberg, Karl Yden, and Hans Hasselbladh, Gothenberg Research Institute and

*Learning Lessons? Tales from Distant Fields and Headquarters*

**SATURDAY – 6:00 PM – 7:00 PM – PRESIDENT’S RECEPTION**

**SUNDAY – 7:00 AM – 8:30 AM – BREAKFAST BUFFET**

**SUNDAY – 8:45 – 10:15**

**Armed Forces and Society in Afghanistan**

**Chair:** Terence Lee, National University of Singapore - tcllee@gmail.com

**Presenter:** Chiara Ruffa, Uppsala University

Ryan Evans, King’s College London

*Gazing into the Mirror: Western Nation-Building in Southern Afghanistan*

Lisa Karlborg, Uppsala University

*Enforced Hospitality: Local Narratives on the Legitimacy of ISAF Forces in Afghanistan*

Jack J. Porter, The Citadel

*Neo-traditionalist Civil-Military Relations in the Afghan National Armed Forces: the Lingering Impact of Tradition in the new Democratic Army*

**Officer Accession and Education**

**Chair:** Kerry Fosher, USMC Center for Advanced Operational Culture Learning - kbfosher@gmail.com

**Presenter:** Brenda L. Moore, State University of New York (SUNY) Buffalo - socbrend@buffalo.edu

Claude Weber, French Military Academy of Saint-Cyr

*Socialization in the French Military Academy of Saint-Cyr*

James Golby, U.S. Military Academy

*Duty, Honor, Party? The Politics of Senior Military Appointments in the United States*

**Boots on the Ground: Engaging in a Foreign Environment**
Chair & Presenter: Jessica Glicken Turnley, Galisteo Consulting Group & Joint Special Operations University - jgturnley@aol.com

Leslie V. Advincula-Lopez, Ateneo de Manila University
—— Shifting Identities: The Emerging Roles of the Armed Forces of the Philippines

Sebastian Rietjens and Martijn Kitzen, Netherlands Defence Academy
Adapt as you Fight: Military Adaptation in Complex Operations

Stephen R. Dalzell, American University and Marie Besancon, Combined Joint Task Force – Horn of Africa
The Soldier and the Street: Civil-Military Relations in the Era of Civil-Military Operations

Tyler Crabb, University of Maryland College Park
Psychological Operations as Postcolonial Social Construction: The Case of the Vietnam War

Harnessing 21st Century Competencies: Generational Perspectives

Chair & Presenter: Alan Okros, Canadian Forces College

Alan Okros, Canadian Forces College
Harnessing 21st Century Competencies: A Research Agenda

Eric Oullet, Canadian Forces College
The Canadian Military and Youth: Institutional Trends 1945-2000

Victoria Tait, Carleton University
Implications of Generational Theory of the Armed Forces

Christian Leuprecht, Royal Military College of Canada
Bridging Generational Gaps in the Canadian Forces

Culture After COIN: the U.S. Air Force’s Building Partnerships Challenges

Chair: Brian R. Selmeski, U.S. Air Force Culture and Language Center
Presenter: Aimee Vieira, Norwich University

Patricia Fogarty, U.S. Air Force Culture and Language Center
—— Beyond Dos and Don’ts: Airmen’s Cross-Cultural Needs in their Own Words

Will Dulaney, U.S. Air Force Culture and Language Center
—— Shohna ba Shohna: The Organizational Communication of Respect

Lauren Mackenzie, U.S. Air Force Culture and Language Center
—— Culture and Language-Based Challenges Facing the Military Health Community

Brian R. Selmeski, U.S. Air Force Culture and Language Center
The Next Insurgency: Studying and Teaching US Military Culture to Partners and GIs

Civil-Military Relations: A Comparative Review

Chair: Ben Connable, RAND - connable@hotmail.com
Presenter: Rachel Lea Heide, Department of National Defence – Canada - rl_heide@yahoo.ca

Ian Gow, The Sino-British College
Civilian Control of the Military in Contemporary Japan: Evolution or Erosion?

Takako Hikotani, National Defense Academy – Japan
Civil-Military Gap in Japan: Comparing the 2004 and 2013 Surveys

Emmanuel O. Ojo, University of Ilorin, Nigeria
Military Foundation of States: A Comparative Exploration

Abel Esterhuyse and Lindy Heinecken, Stellenbosch University
Civil-Military Relations in Democratic South Africa: Transformation without Change

SUNDAY - 10:30 – 11:30

ISA RC 01 Post Conference Meeting

SUNDAY - 11:45 – 12:45

ERGOMAS Post Conference Meeting